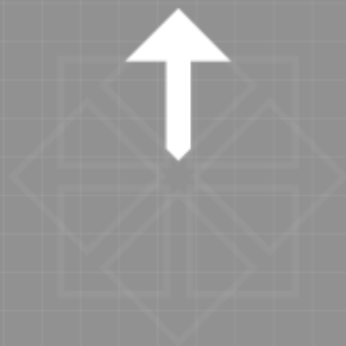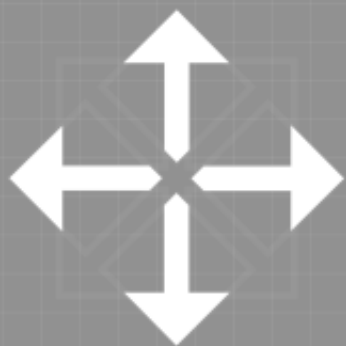Create semi-transparent guide.

Draw arrow over the guide.

Duplicate and rotate arrows.

Set correct color information of arrows.